

## **EFFECT OF SUPERVISORS SUPPORT ON NURSES JOB PERFORMANCE**

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### **ABSTRACT**

Nurses are the leading group and an imperative element of the providers in the health care systems playing a crucial task in the hospitals. Any fault and insufficiency in their work can result in irrecoverable outcomes. Supervisors support is considered as the vital factor for enhancing the motivation and work efficiency of the workers worldwide. They are seen to be the role model for the workers and therefore, their attitudes and behaviors are expected to be highly answerable and sincere in their conduct and transactions. The cordial and supportive supervisory support are paramount in the sensitive and service oriented profession of health nurses as it can have a long-lasting impact on quality of patient care and health services rendered along with cultivating pleasant work environments and generating acceptable work standards. Thus, the aim of present study is to examine the relationships between the supervisors support and job performance of the nurses in the healthcare where supervisors support is the independent factor and job performance is the dependent one. The results from the pilot study conducted with 30 nurses working in the hospitals in Jaipur clearly indicates that supervisor support is pivotal and also to an extent instrumental in enhancing the nurses' job performance and rendering quality service outcomes in the hospitals.

**KEYWORDS:** Supervisors Support, Nurses, Health Care